103D CONGRESS 1ST SESSION

S. 1303

To amend the Public Health Service Act to establish Federal standards to ensure quality assurance in private sector drug testing programs, and for other purposes.

IN THE SENATE OF THE UNITED STATES

JULY 28 (legislative day, JUNE 30), 1993

Mr. HATCH (for himself and Mr. BOREN) introduced the following bill; which was read twice and referred to the Committee on Labor and Human Resources

A BILL

To amend the Public Health Service Act to establish Federal standards to ensure quality assurance in private sector drug testing programs, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Quality Assurance in
- 5 the Private Sector Drug Testing Act of 1993".
- 6 SEC. 2. FINDINGS AND PURPOSE.
- 7 (a) FINDINGS.—Congress finds that—
- 8 (1) drug abuse imposes an enormous toll upon
- 9 society in terms of broken families and individuals

- suffering, infants born with disabilities from their mother's drug abuse, lost productivity, increased treatment and health care costs, and the generation of criminal conduct which threatens the very social fabric of many communities;
 - (2) drug testing can be an effective deterrent to drug abuse when administered in a manner that provides for quality assurance;
 - (3) drug abuse in the workplace is a serious national drug problem;
 - (4) the private sector workplace is an appropriate arena in which to fight the war on drugs through the establishment of drug-free workplace programs that include drug testing;
 - (5) there are currently many good quality private sector drug testing programs, in which testing is performed in a variety of settings, such as: in testing facilities at the employment site, in clinics, hospitals and small independent testing laboratories, and in large, high-volume specialized testing laboratories. Under appropriately designed standards and procedures taking into account the experience of these programs, each of these options will have a place in a well-designed regulatory system; and

(6) the "Mandatory Guidelines for Federal 1 Workplace Drug Testing Programs" issued by the 2 3 Department of Health and Human Services on April 11, 1988 are generally responsive to Congressional 4 5 concerns for quality testing in Federal Workplace 6 drug testing programs, and on a solid footing. These 7 Guidelines do not embody the only proper approach 8 to the challenge of providing test quality or employee 9 protection in the Federal workplace, and key features of the Guidelines must undergo continuing 10 scrutiny and rethinking. While a number of the cur-11 12 rent Guidelines' provisions are not suitable for incor-13 poration into a drug testing regulatory system for the private sector workplace, many of the Guidelines' 14 15 principles and standards are appropriate for that 16 purpose.

(b) PURPOSE.—It is the purpose of this Act—

- (1) to establish Federal standards applicable to private sector workplace drug testing programs that will assure the quality of such programs; and
- (2) to ensure uniformity and consistency in the application of such federal standards to preempt State and local laws and such other requirements that regulate private sector workplace drug testing programs.

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1	SEC. 3. PUBLIC HEALTH SERVICE ACT.
2	(a) DRUG TESTING.—The Public Health Service Act
3	is amended—
4	(1) by redesignating title XXVI (42 U.S.C.
5	300cc et seq.) as title XXVII; and
6	(2) by inserting after title XXV (42 U.S.C.
7	300bb-1 et seq.) the following new title:
8	"TITLE XXVI—QUALITY ASSUR-
9	ANCE IN PRIVATE SECTOR
0	DRUG TESTING
1	"SEC. 2601. LABORATORY CERTIFICATION STANDARDS.
12	"(a) Prohibition.—No person may perform a drug
13	test in connection with any drug testing program that is
14	subject to the provisions of this title unless such person
5	is a laboratory certified pursuant to subsection (b).
16	"(b) CERTIFICATION.—Not later than 1 year after
17	the date of enactment of this title, the Secretary of Health
8	& Human Services shall establish a program for certifying
19	laboratories that meet standards for performing—
20	"(1) drug screening tests;
21	"(2) drug confirmatory tests; and
22	"(3) both drug screening and confirmatory
23	tests.
24	"(c) Scientific and Technical Criteria.—

1	"(1) In establishing standards for certification
2	under subsection (b), the Secretary shall use sci-
3	entific and technical standards that:

- "(A) maximize the sensitivity and specificity of the testing scheme;
- "(B) give due regard to the experience and practices of drug testing in the private sector workplace; and
- "(C) take into consideration the practices, procedures, and experience of forensic toxicology laboratory certification programs conducted by private, non-profit accrediting entities. The Secretary is authorized to designate such entities or appropriate State agencies to administer the certification program established under this section. The Secretary shall oversee and review the performance of any such entity or State agency so designated to ensure its compliance with the certification program established under this section.
- "(2) In establishing the certification program required under subsection (b), the Secretary shall appoint and consult with an expert advisory panel not to exceed 15 members comprised equally of representatives of private sector employers and employ-

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1	ees with experience in workplace drug testing, lab-
2	oratories which conduct drug testing, and recognized
3	scientific and professional disciplines within the drug
4	testing community.
5	"(3) The certification standards required under
6	this section shall include:
7	"(A) reasonable requirements for chain of
8	custody procedures, for laboratory staff training
9	and skills, for ensuring the identity and integ-
0	rity of specimens, and for confidentiality of test
1	results;
12	"(B) laboratory quality assurance require-
13	ments, to include where appropriate minimum
14	proficiency sampling, in order to assure the
15	competence of the laboratory to conduct drug
16	testing under this title. Responsibility for lab-
17	oratory quality assurance, including where ap-

rest on the Secretary or his designee;

"(C) a requirement that any sar

"(C) a requirement that any sample which tests positive on an initial screen test be submitted for a confirmatory test to a laboratory certified for performing such a test under this title;

propriate the provision of blind samples, shall

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1	"(D) a requirement that all negative test
2	results by initial screen be reported to the em-
3	ployer promptly by direct means;
4	"(E) a requirement that no positive drug

"(E) a requirement that no positive drug test result be reported to the employer before a confirmatory test has been conducted, except in the case of employees in sensitive positions pursuant to Sec. 2605(c) of this title,

"(F) prompt adoption of testing protocols for any drug for which reliable testing methods are available and for other drugs as such methods become available;

"(G) initial screen cutoff levels to reflect current testing technology;

"(H) no bar to certification of a laboratory based on its physical setup or location, and no bar to certification of a laboratory which is part of a hospital or medical clinic on the grounds that the laboratory's drug testing facility is not separate from a secure laboratory facility which performs diagnostic or therapeutic tests, nor on the grounds that staff medical personnel are allowed access to the testing facility, so long as the laboratory meets the requirements of this title; and

"(I) a requirement that, after the effective 1 2 date of regulations implementing section 353 of 3 the Public Health Service Act, 42 U.S.C. 263a, 4 a laboratory may not be certified under the pro-5 gram established by this section unless the laboratory is certified under section 353, except 6 7 that a laboratory which performs only drug 8 tests is not required to be certified under section 353 to be certified under this certification 9 10 program, nor is it required to be certified under 11 section 353 for the purposes of that section.

"(4) A laboratory which performs drug tests only on samples of arrestees, detainees, probationers, incarcerated persons, or parolees in the criminal justice system is not required to be certified under this section nor under section 353.

"(d) PERIODIC REVIEW.—At least once each year, the Secretary shall review, and where appropriate revise, the certification criteria established under subsection (b), taking into consideration the relevant scientific technical advances in the area of drug testing and revisions needed to reflect employer zero-drug tolerance practices.

23 "SEC. 2602. ANTI-DRUG ABUSE POLICY.

24 "(a) WRITTEN POLICY.—As a condition of imple-25 menting or maintaining a drug testing program, an em-

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1	ployer shall establish a written anti-drug abuse policy that
2	shall contain, at a minimum, an explanation concerning
3	the—
4	"(1) circumstances under which a drug test will
5	be administered, the procedures for notifying an em-
6	ployee of a sample which tests positive in a confirm-
7	atory test, and a statement the policy will be admin-
8	istered in a consistent and nondiscriminatory man-
9	ner without regard to the position the employee
10	holds;
11	"(2) safeguards established for protecting the
12	privacy of individuals who are subject to testing, in-
13	cluding chain of custody procedures and the limita-
14	tions on disclosure of the results of drug tests;
15	"(3) availability of drug abuse treatment pro-
16	grams;
17	"(4) penalties that may be imposed by the em-
18	ployer for a violation of the anti-drug abuse policy
19	of the employer;
20	"(5) procedures for review by a medical officer
21	in the case of a sample which tests positive in a con-
22	firmatory test; and
23	"(6) procedures under which an applicant or

employee shall be given a reasonable opportunity to

1	explain a sample which tests positive in a confirm-
2	atory test.
3	"(b) Notice.—An employer shall make a reasonable
4	effort to provide notice of the written anti-drug abuse pol-
5	icy to applicants and employees subject to testing using
6	whatever methods the employer determines to be appro-
7	priate.
8	"SEC. 2603. DRUG-FREE AWARENESS PROGRAM.
9	"In order for an employer to be permitted to imple-
0	ment or maintain a drug testing program, such employer
1	shall establish, as part of such drug testing program, a
12	drug-free awareness program designed to inform its em-
13	ployees concerning—
14	"(1) the dangers of drug abuse, both inside and
15	outside of the workplace;
16	"(2) the policy of the employer of maintaining
17	a drug-free workplace;
18	"(3) information as to the existence and avail-
19	ability of counseling, employee assistance, rehabilita-
20	tion, and other drug abuse treatment programs of
21	which the employer is aware; and
22	"(4) the penalties that may be imposed by the
23	employer on applicants and employees who test posi-
24	tive for the use of a drug, and for the manufacture,

1	distribution, dispensation, possession, or use of a
2	drug in the workplace of the employer.
3	"SEC. 2604. STANDARDS FOR DRUG TESTING.
4	"(a) APPLICANTS.—Nothing in this title shall be con-
5	strued to prohibit an employer from requiring, as a condi-
6	tion of employment, that an applicant submit to and pass
7	a drug test based on criteria established by the employer
8	that are designed to achieve a drug-free workplace. Re-
9	fusal by an applicant to submit to such a test may be
10	treated in the same manner as a failure to pass a drug
11	test.
12	"(b) Employees.—Nothing in this title shall be con-
13	strued to prohibit an employer from requiring an employee
14	to submit to and pass a drug test—
15	"(1) on a for cause basis or where the employer
16	has reasonable suspicion to believe that the employee
17	is using or is under the influence of a drug;
18	"(2) where such test is administered as part of
19	a scheduled medical examination;
20	"(3) in the case of an accident or incident in-
21	volving the actual or potential loss of human life,
22	bodily injury, or property damage;
23	"(4) during and for a reasonable period of time
24	(not to exceed 5 years) after the completion of a
25	drug abuse treatment program; or

1	"(5) on a random selection basis—
2	"(A) in the case of sensitive employee posi-
3	tions;
4	"(B) in work units, locations, or facilities
5	where drug abuse has been identified as a prob-
6	lem; or
7	"(C) as part of a universal testing pro-
8	gram.
9	"(c) DEFINITION.—As used in this title, the term
10	'random' means the selection of individuals for testing
11	based on uniform criteria so that no employee is selected
12	differently from other employees in similar circumstances.
13	The term 'universal testing' means a program in which
14	every employee in a particular work unit, location, or facil-
15	ity of an employer is tested.
16	"SEC. 2605. EMPLOYEE PROTECTIONS.
17	"(a) Prohibitions.—In the case of an applicant or
18	employee, it shall be a violation of this title—
19	"(1) for an employer to fail to make reasonable
20	efforts to inform the applicant or employee as to the
21	drug testing policy of the employee;
22	"(2) for an employer to take any adverse action
23	based on the unconfirmed positive results of a drug
24	test, except as provided in subsection (c);

1	"(3) for an employer, on the request of an ap-
2	plicant or employee, to fail to provide such applicant
3	or employee with a reasonable opportunity to be in-
4	formed of a sample which tests positive in a confirm-
5	atory test; and

- "(4) for an employer, on the request of an applicant or employee, to fail to provide such applicant or employee with a reasonable opportunity to explain the results of a sample which tests positive in a confirmatory test.
- "(b) Antiretaliation Prohibition.—It shall be a violation of this title for an employer to take retaliatory action against an employee because of the exercise by the employee of any right granted or protected under this title.
- 16 Pending the receipt of the results of a confirmatory drug
 17 test, an employer may transfer or reassign an employee
 18 in a sensitive position to another area or position without
 19 any loss in compensation to such employee if the initial
 20 drug test result is positive. If a confirmatory test of such
 21 employee is negative, such employee shall be entitled to
 22 immediate reinstatement to the position from which such
 23 employee has been transferred or reassigned.

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1	"SEC. 2606. CONFIDENTIALITY.
2	"(a) IN GENERAL.—An individual, other than the ap-
3	plicant or employee who is the subject of a drug test, shall
4	not disclose information obtained as a result of a drug
5	test, except as provided in this section.
6	"(b) PERMITTED DISCLOSURES.—An employer, or
7	individual conducting a drug test on behalf of an em-
8	ployer, may disclose information acquired from a drug test
9	only—
10	"(1) to the applicant or employee taking such
11	drug test or any other individual specifically des-
12	ignated in writing by such applicant or employee
13	taking such drug test;
14	"(2) to the employer, including the duly author-
15	ized representatives of such employer, that requested
16	such test;
17	"(3) to any court, governmental agency, arbi-
18	trator, or mediator, in accordance with the provi-
19	sions of Federal or State law;
20	"(4) to appropriate drug abuse treatment pro-
21	viders; or
22	"(5) as required in defense of claims, suits, or
23	proceedings challenging any employment action
24	taken by an employer in reliance in whole or in part

upon a drug test.

1	"SEC.	2607	EMPL	OVER	PRAC	TICES.
	SEC.	4001.	THE PART OF		LIMO	TIOES.

	2	"(a)	SAFE	WORKPLACE	.—Nothing	in	this	title	shal
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- 3 be construed to prohibit an employer from taking action
- 4 necessary to apply personnel procedures and policies de-
- 5 signed to ensure a safe workplace, without regard to
- 6 whether or not a drug test is administered.
- 7 "(b) DRUG-FREE WORKPLACE.—Nothing in this title
- 8 shall be construed to prohibit an employer from taking ac-
- 9 tion necessary, up to and including termination, in the
- 10 case of applicant or employee—
- 11 "(1) whose drug test is determined to be posi-
- tive after a confirmatory test;
- 13 "(2) who refuses to take a drug test authorized
- 14 under this title; or
- 15 "(3) who tampers with or adulterates a drug
- testing sample.
- 17 "(c) Participation in Drug Abuse Treatment
- 18 PROGRAM.—Nothing in this title shall be construed to
- 19 prohibit an employer from requiring an employee to par-
- 20 ticipate in, and satisfactorily complete, a drug abuse treat-
- 21 ment program as a condition of continued employment
- 22 where the employee has a sample which tests positive in
- 23 a confirmatory test, has refused to submit to a drug test,
- 24 or has tampered with or adulterated a drug test sample.
- 25 "(d) SENSITIVE POSITION.—Notwithstanding any
- 26 other provision of law, nothing in this title shall be con-

- 1 strued to prohibit an employer from refusing to place an
- 2 employee in, or to reinstate such employee, to a sensitive
- 3 position if such employee has a sample which tests positive
- 4 in a confirmatory test.
- 5 "SEC. 2608. DRUG ABUSE TREATMENT PROGRAMS.
- 6 "As part of the drug-free awareness program estab-
- 7 lished pursuant to section 2603, employers shall provide
- 8 information to employees concerning the existence and
- 9 availability of public and private drug counseling, em-
- 10 ployee assistance, rehabilitation, and other drug abuse
- 11 treatment programs of which the employer is aware.
- 12 "SEC. 2609. REGULATIONS.
- "Not later than 1 year after the date of enactment
- 14 of this title, the Secretary of Health and Human Services
- 15 shall—
- 16 "(1) establish a program for the certification of
- 17 laboratories for the performance of toxicological uri-
- nalysis conducted for drug testing programs as de-
- scribed in this title; and
- 20 "(2) issue such other rules and regulations as
- 21 may be necessary or appropriate to carry out his or
- her responsibilities under section 2601 of this title.
- 23 "SEC. 2610. ENFORCEMENT AND RELIEF.
- 24 "(a) LABORATORY CERTIFICATION STANDARDS.—
- 25 The certification program established pursuant to section

- 1 2601(b) shall be enforced in accordance with the proce-
- 2 dures and sanctions contained in subsections (g), (h), (i),
- 3 (j), (k), and (l) of section 353 of the Public Health Service
- 4 Act, 42 U.S.C. 263a.
- 5 "(b) EMPLOYEE CHARGES CHARGING UNLAWFUL
- 6 DISCHARGE OR DISCRIMINATION; INVESTIGATION;
- 7 ORDER.—
- 8 "(1) CHARGE.—An employee who believes that
 9 he or she has been discharged or otherwise discrimi10 nated against by an employer in violation of this
 11 title may, not later than 30 days after such alleged
 12 violation occurs, file (or have any individual file on
 13 behalf of such employee) a charge with the Secretary
- of Labor (hereinafter referred to in this subsection
- as the 'Secretary') alleging that such discharge or
- discrimination violates the provisions of this title. On
- 17 receipt of such charge, the Secretary shall notify in
- writing the employer named in the charge of such
- 19 filing.
- 20 "(2) Investigation.—On receipt of a charge
- 21 filed under paragraph (1), the Secretary shall con-
- duct an investigation of the violation alleged in such
- charge. Not later than 30 days after the receipt of
- such charge, the Secretary shall complete such inves-
- 25 tigation and shall notify in writing the charging

party and the employer named in the charge (and any individual acting on behalf of the employer) as to the results of such investigation.

- "(3) ORDER.—Not later than 60 days after the completion of an investigation conducted pursuant to this section, the Secretary shall, unless the proceeding on the charge is terminated by the Secretary on the basis of a settlement entered into by the Secretary and the employer alleged to have committed such violation, issue an order providing or denying the relief prescribed in this section.
- "(4) Relief.—If, in response to a complaint filed under paragraph (1), the Secretary determines that a violation of this title has occurred, the Secretary shall order the employer who committed such violation to provide such suitable relief as the Secretary determines appropriate, including reinstatement, promotion, and the payment of lost wages and benefits.
- "(5) REVIEW OF ORDER.—An employee or employer adversely affected or aggrieved by an order issued under paragraph (3) may obtain review of such order in the United States Court of Appeals for the circuit in which the violation, with respect to which the order was issued, allegedly occurred. The peti-

- 1 tion for review shall be filed not later than 60 days
- 2 after the issuance of the order of the Secretary
- 3 under paragraph (3). Review by the Court of Ap-
- 4 peals shall conform to chapter 7 of title 5, United
- 5 States Code.
- 6 "(6) FAILURE TO COMPLY.—If a party fails to
- 7 comply with a final order issued pursuant to para-
- 8 graph (3), the Secretary may file a civil action to en-
- 9 force such order in the United States court for the
- district in which the violation was found to occur.
- 11 Such court, in issuing any final order under this
- subsection, may award the costs of litigation (includ-
- ing reasonable attorney and expert witness (fees) to
- 14 the prevailing party.
- 15 "(7) RULES AND REGULATIONS.—The Sec-
- 16 retary of Labor may issue such rules and regulations
- as may be necessary to carry out his or her respon-
- sibilities under section 2601(b).
- 19 "(c) EXCLUSIVITY OF REMEDIES.—The rights and
- 20 remedies provided for in this section shall be the exclusive
- 21 enforcement rights and remedies for any violation of this
- 22 title.
- 23 "(d) AFFIRMATIVE DEFENSE.—The good faith com-
- 24 pliance of an employer with the standards and procedures

1	established under this title shall constitute an affirmative
2	defense against any charge filed under subsection (b).
3	"(e) CONSTRUCTION.—Nothing in this title shall be
4	construed to require an employer to establish a drug test-
5	ing program for applicants or employees or make employ-
6	ment decisions based on such test results.
7	"SEC. 2611. EFFECT ON OTHER LAWS.
8	"(a) STATE LAW SUPERSEDURE.—This section shall
9	upon enactment of this title preempt any State or local
10	law, rule, regulation, order, standard, or cause of action
11	that applies to the private sector drug testing of an appli-
12	cant or employee, or that relates to any matter addressed
13	under this title. No State or local government shall adopt
14	or enforce any law, rule, regulation, ordinance, standard
15	or order relating to—
16	"(1) the certification of laboratories that per-
17	form drug testing analysis with respect to such anal-
18	ysis;
19	"(2) requirements for the conduct of drug test-
20	ing under this title;
21	"(3) the establishment, scope, or conducting of
22	employee or applicant drug testing programs;
23	"(4) the requirements applying to employer
24	drug testing policies or drug awareness programs; or

"(5) any other matter relating to this title.

- 1 "(b) OTHER FEDERAL LAWS.—Nothing in this title
- 2 shall be construed to prohibit any Federal agency from
- 3 issuing regulations with respect to drug and alcohol test-
- 4 ing of private sector employees, including requirements for
- 5 mandatory drug testing in specified circumstances, pro-
- 6 vided that compliance by an employer with the standards
- 7 established under section 2601(c)(3) of this title applica-
- 8 ble to scientific and technical procedures also shall con-
- 9 stitute compliance with such Federal agency regulations
- 10 to the extent that such regulations differ from the stand-
- 11 ards established under section 2601(c)(3).
- 12 "SEC. 2612. EFFECTIVE DATE.
- "Unless otherwise specified, the provisions of this
- 14 title shall become effective one year after the date of en-
- 15 actment of this title, except that the prohibition contained
- 16 in section 2601(a) shall not take effect prior to 1 year
- 17 after establishment of the certification program required
- 18 under section 2601(b).
- 19 "SEC. 2613. SEPARABILITY OF PROVISIONS.
- 20 "If any provision of this title, or the application of
- 21 such provision to any individual or circumstances, shall
- 22 be held invalid, the remainder of this title, or the applica-
- 23 tion of such title to individuals or circumstances other
- 24 than those as to which it is held invalid, shall not be af-
- 25 fected thereby.

1 "SEC. 2614, DEFINITIONS.

- 2 "As used in this title:
- 3 "(a) APPLICANT.—The term 'applicant' means any
- 4 individual who has submitted an application to an em-
- 5 ployer, whether written or oral, for employment with such
- 6 employer.
- 7 "(b) DRUG.—The term 'drug' means any controlled
- 8 substance listed in schedules I through V of the Controlled
- 9 Substance Act, alcohol, steroids, and lawful prescription
- 10 medications which are the subject of abuse.
- 11 "(c) DRUG ABUSE TREATMENT PROGRAM.—The
- 12 term 'drug abuse treatment program' means a program,
- 13 such as an employee assistance program, designed to as-
- 14 sist an individual in dealing with problems caused by drug
- 15 abuse.
- 16 "(d) Drug Test.—The term 'drug test' means any
- 17 test procedure used to take and analyze blood, breath,
- 18 hair, urine or other body fluids or materials for the pur-
- 19 pose of detecting the presence or absence of a drug or
- 20 its metabolites, except that for purposes of this Act the
- 21 term drug test does not include breath alcohol analysis.
- 22 "(e) Confirmatory Test.—The term 'confirmatory
- 23 test' means a second analytical procedure to identify the
- 24 presence of a specific drug or metabolite which is inde-
- 25 pendent of the initial test and which uses a different tech-

- 1 nique and chemical principle from that of the initial test
- 2 in order to ensure reliability and accuracy.
- 3 "(f) EMPLOYEE.—The term 'employee' means an in-
- 4 dividual employed by an employer.
- 5 "(g) EMPLOYER.—The term 'employer' means an in-
- 6 dividual, partnership, corporation, association, or other
- 7 entity, that employs one or more employees, and that is
- 8 engaged in an industry affecting commerce.
- 9 "(h) SENSITIVE EMPLOYEE.—The term 'sensitive
- 10 employee' means an individual employed in a position
- 11 whose duties, as defined by the employer, involve respon-
- 12 sibilities affecting such matters as national security,
- 13 health, or safety, environment, or other responsibilities re-
- 14 quiring a high degree of trust and confidence.
- 15 "(i) MEDICAL REVIEW OFFICER.—The term 'medical
- 16 review officer' means a licensed physician, registered
- 17 nurse, or other individual who possesses the training and
- 18 skills necessary to assess the documentation and results
- 19 of a drug test and to identify illicit drug use.
- 20 "SEC. 2615. PROFESSIONAL ATHLETES.
- 21 "For purposes of this title, professional athletes may
- 22 be treated in the same manner as employees who meet
- 23 the definition of section 2614(g), except that professional
- 24 athletes shall not be covered by section 2606(a).".
- 25 (b) Conforming Amendments.—

1	(1) Sections 2601 through 2614 of the Public
2	Health Service Act (42 U.S.C. 300cc through
3	300cc-15) are redesignated as sections 2701
4	through 2714, respectively.
5	(2)(A) Sections 465(f) and 497 of such Act (42
6	U.S.C. 286(f) and 289(f) are each amended by strik-
7	ing out "2601" and inserting "2701".
8	(B) Section 305(i) of such Act (42 U.S.C.
9	242c(i)) is amended by striking out "2611" each
10	place it appears and inserting "2711".